

JOB POSTING

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES

Southwest Connecticut Mental Health System

Director of Nursing 2 – SW100993

PLEASE FOLLOW THE SPECIFIC APPLICATION INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Location: Greater Bridgeport Connecticut Mental Health System, 1635 Central Avenue, Bridgeport CT

Program/Unit: Hospital Services

Salary: \$95,728

Shift/Schedule/Hours: 8:00 a.m. to 4:30 p.m., Monday through Friday, 40 hours per week

Closing Date: June 15, 2012 or until filled

Duties may include but not limited to: The Director of Nursing 2 will report to the Chief Operating Officer and function as the clinical leader for both inpatient and outpatient nursing services at SWCMHS. Directs the staff and operation of the nursing department; coordinates, plans and manages nursing activities; formulates program goals and objectives; makes staff assignments; develops or assists in the development of related policy incorporating current nursing research and professionally recognized standards; develops or assists in development and implementation of plans for nursing care; interprets and administers pertinent laws; evaluates staff; prepares or assists in the preparation of the nursing budget; maintains contacts with individuals both within and outside of the department who might impact on program activities; participates in recruitment and retention programs; makes rounds to determine the quality of nursing care; participates in Quality Assurance Programs; assures optimal quality of care is provided in a safe environment; develops and/or implements effective ongoing programs to measure, assess and improve quality of nursing care, treatment and services delivered to patients; develops productive work teams; protects human and civil rights of patients and/or clients and staff; recommends disciplinary actions; collaborates with clinical instructors for educational programs; represents the hospital/facility in meetings of professional and/or community organizations; compiles data and prepares periodic reports; intervenes in crisis situations and investigates all unusual incidents; leads and participates in meetings; may speak on behalf of nursing; may participate in strategic planning; may be a member of standing committees; performs related duties as required.

General Experience and Training: Three (3) years of experience in hospital nursing in a managerial or supervisory capacity at or above the level of a Supervising Nurse working with the patients/clients serviced by the agency.

Special Requirement: Incumbents in this class must possess and retain a license as a registered professional nurse in Connecticut. Incumbents in this class serving in the capacity of the Nurse Executive are required to possess a master's degree in nursing, social or behavioral science, public health administration, health care administration, hospital administration or a related field. Must possess, retain and carry a valid Connecticut driver's license. Travel in the community is required.

Eligibility Requirement: State employees currently holding the above title or those who have previously attained permanent status or candidates who possess the general and special experience and training may apply.

Note: Applicants will be selected in accordance with reemployment, SEBAC and DMHAS affirmative action goals.

Application Instructions: Due to the large number of lateral transfer forms and applications received, it is extremely important to note the Position Number (found on the posting) on the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12)

To be considered for this position: All applicants must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

The State of Connecticut Application for Examination or Employment (CT-HR-12) www.ct.gov/dmhas/employmentopportunities

PLEASE SEND APPLICATIONS TO:

Gabriela S. Flores, Human Resource Associate

Southwest Connecticut Mental Health System – Human Resources, 97 Middle Street, Bridgeport CT 06604

Telephone: (203) 579-7377 Fax: (203) 579-6315

Email: SWCMHS.recruit@ct.gov

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply